**DETENTION ACTION EQUAL OPPORTUNITIES MONITORING FORM.**

Detention Action recognises that its equal opportunities policy, in itself, does not necessarily ensure equal opportunities. It therefore has a system for checking whether the policy is being carried out and whether it is working. Without records it is virtually impossible to know whether the organization is attracting candidates from diverse backgrounds. Detention Action collects statistics on job applicants, volunteers and service users to ensure we are providing an equal service to all and equal access to job and volunteer opportunities. Data from monitoring records will be analysed to see whether there are any disparities and whether discrimination might be occurring.

We therefore ask you to complete the following form and return it to us. All data is anonymous and will only be kept for the purpose outlined above.

***This form will be separated from your application immediately upon receipt. We recognise many of these questions are very personal, and answering them/completing this form is completely optional.***

# 1. What is your ethnic group?

Please choose one section from A to E and then tick the appropriate box.

# A. White

British

Irish

Any other White background, please specify:

**B. Mixed**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background, please specify:

# C. Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background, please specify:

# D. Black or Black British

Caribbean

African

Any other Black background, please specify:

# E. Chinese or other ethnic group

Chinese

Any other, please specify:

# 2. How old are you?

**3. How do you identify your gender?**

Male Female Non-binary Other prefer not to say

**4. Do you consider yourself to have a disability or other health condition?**

Yes

No

# If ‘yes’, please explain:

# THANK YOU FOR YOUR HELP

Staff/ Office Manager